

**The Presbytery of Long Island
Committee On Ministry**

The following shall be the policy of the Presbytery of Long Island:

1. Churches that have pastors who are members of the Traditional Benefits Plan of the Board of Pensions of the PC(USA) shall make sure that all eligible partners and dependents of those pastors have medical coverage under that same plan unless they have comparable coverage from another source.
2. Churches in which the pastors' partners and dependents are included in the medical part of the Traditional Benefits Plan of the Board of Pensions of the PC(USA) shall be responsible for the full cost of that coverage without cost sharing.
3. While churches that have lay employees who are members of the Traditional Benefits Plan of the Board of Pensions of the PC(USA) are encouraged to follow the same policy as for pastors, they may or may not provide medical coverage for partners and dependents and may or may not implement cost sharing following the processes set up by the Board of Pensions.
4. Churches that find the additional costs of medical coverage to be financially burdensome should consider making application to the Committee on Ministry for Salary Supplement funds.