

2 Pre-Presbytery Workshops – “Covenant Stewardship” led by the Rev. Glorya J. Johnson and Deacon Patrick J. Knight, Treasurer
“Food Pantries” led by spokespersons from Long Island Council of Churches , Long Island Cares and Island Harvest.

WE GATHER TOGETHER

The Presbytery of Long Island of the Presbyterian Church (USA) held a stated meeting on Tuesday, June 27, 2017, at Old First Presbyterian Church, Huntington. The meeting was called to order by the Moderator, Ruling Elder Larry Keith, with prayer, at 1:07 p.m. A quorum was present.

The Roll

Teaching Elders Present (31) **Bold–Teaching Elders Excused** (49) *Teaching Elders Absent* (8)

Choong Sik Ahn
Angela B. Archer
Immanuel Bae
Jongmi Bae
James W. Barnum
Jeanne W. Baum
Iftikhar Bhatti
Randall J. Broger
Kathryn Jones Calone
John Carrick
Dennis P. Carter
Charles M. Cary
Tom M. Castlen
William S. Causey
Terri Cisse-Ofori
Kymberley Clemons-Jones
Yvonne Collie-Pendleton
Richard J. Crayton
Holly Haile Davis
Patrick L. Daymond
Jean M. Dix
Chester J. Easton
Kally Elliott
Stephen Fearing
Kathlyn Ferguson-Nealand
Adam B. Fischer
Margaret Flannagan
Jeannine M. Frenzel
George E. Gaffga
Paul Gaug
Richard G. Goss
Kenneth E. Graham
Richard N. Graugh

Robert Griffin
Aaron T. Hicks
William Hoffmann
Christine Hong
Nancy O’Neal Howarth
Steven E. Howarth
Wanda Lawry Hughes
James W. Hulsey
Karen S. Hybertsen
Nancy S. Jennings
Glorya J. Johnson
Joshua Jong
Peter J. Kelley
John W. Kloepper
Donald R. Knight
Louis L. Knowles
Angus Ian C. Laing
Carol J. Maher
Scot McCachren
Annie McMillan
Matthew Means
Clyde L. Mellinger, Jr.
Christopher Mergener
J. Franklin Moist
Charles Monts
Paul G. Moon
Janice Moore Caputo
Edward M. Myers
Min Jung Park
Thomas J. Philipp
Jeffrey D. Prey
James B. Rea, Jr.
Ida Rosario

Rodolfo Saborio
Tracie A. Saunders
Amos Shin
Samuel Shin
Elisabeth K. Simpson
Michael F. Smith
Jeehoon Song
Mary Speers
Norman D. Stanton
Harold W. Story
Robert B. Stuart
Peter A. Sulyok
Mark A. Tammen
Rachel P. Vione
S. Bruce Wagner
John L. Wallace
Scott B. Williams
George A. Wilson
Frederick H. Woodward
Ronald F. Wood
Ralph B. Wright, Jr.
Robert Zemke

STATED MEETING OF PRESBYTERY – Huntington, Old First – June 27, 2017

Commissioned Ruling Elders Present (1), **Excused (1)**, *Absent (1)* *Mario Fernandez, Richard King, Gustavo Sanchez*

Commissioners: Present (28/54) **Excused Bold (6)** *Absent (20)*

Amagansett, Babylon, Baldwin, Bellmore, Brentwood, Brentwood PIPH, Bridgehampton, Brookhaven, Center Moriches, Cutchogue, Deer Park, East Hampton, First, East Hampton, Springs, Elmont, Freeport, Garden City, Glen Cove, Great Neck, Greenlawn, Hempstead, Huntington, Old First, Huntington Station, Islip, Levittown, Malverne, Malverne New Life, Massapequa, Mattituck, Melville, Merrick, Middle Island, Mineola, Montauk, New Hyde Park, Northport, Oceanside, Oyster Bay, Port Jefferson, Port Washington, Remsenburg, Roosevelt, Roslyn, Sag Harbor, Selden, Setauket, Shelter Island, Smithtown, Southampton, First; Southampton (Shinnecock), Southold, Valley Stream, Westhampton Beach, West Islip, Yaphank.

Elder Members of Presbytery (Bylaws, Chapter I, D) with Vote: present (6) **excused (3)** **Herb Adler, Barbara D'Andrea, Marilyn Fox, Alice Hild, Larry Keith, Magalene McClarrin, Barbara Messier, Lois Netter, Mary Martin Sweet.**

WE ARE CALLED TOGETHER TO WORSHIP

Following the opening prayer the Presbytery sang the first verse of the hymn “Great God of Every Blessing”.

WE WELCOME GUESTS AND BEGIN OUR WORK

Introduction of Elder commissioners: The Presbytery welcomed elders attending Presbytery for the first time as commissioners.

Greetings from the host church: The Rev. Matthew Means welcomed the Presbytery to Old First Church and noted that he had just started serving this church as their pastor. Old First Church has been in ministry since 1658 but the first church building was not built until 1665. The second building was built in 1715 with a church bell. This bell, which was retired in 1967, is now in the church vestry. The current building dates back to 1784. He thanked the Presbytery for coming to Old First to greet him!

Approval of Docket – The docket was approved as amended. An additional motion regarding immigration, docket number 9c at 1:45 p.m., was added to the docket.

REPORT OF THE STATED CLERK - The Rev. Mark Tammen, Stated Clerk, presented the following motions which were approved by the Presbytery:

***Motion:** That Presbytery approve the minutes of the Stated Meeting held on March 21, 2017.

***Motion:** That the Presbytery dismiss the Installation Commission that installed the Rev. John Carrick to Mattituck Presbyterian Church on June 11, 2017.

INFORMATION

The Moderator’s appointed Rev. Jeff Prey, Rev. Robert Zemke, Elder Melissa D ‘Angelo (Sweet Hollow) , Elder Natalie Naylor (Roslyn) and Elder Maria Studer (Levittown) to the Mineola Commission.

The Moderator’s appointed Rev. Louis Knowles, Rev. James Rea, Elder Nancy Gallagher (Massapequa), Elder Marilyn Rodahan (Levittown) , Elder Steve Bodden (Deer Park) to the Massapequa/Levittown Commission.

STATED MEETING OF PRESBYTERY – Huntington, Old First – June 27, 2017

That the Moderator, in consultation with the Stated Clerk, appointed two investigating committees pursuant to SR IV. C.6, upon the request for Reference (D-4.000) by the Sessions of two Congregations.

The 2016 Minutes of the Presbytery of Long Island were approved **without** exception.

The following churches have submitted their 2016 minutes and they were approved **without** exception: Bridgehampton, Roosevelt, Southampton, and Southold.

The following churches have submitted their 2016 minutes and they were approved **with** exception: Amagansett, Brookhaven, Glen Cove, Greenlawn, Remsenburg, Port Washington, and Selden

THE FOLLOWING CHURCHES HAVE NOT SUBMITTED THEIR 2016 MINUTES:

Brentwood - Primera Iglesia Presbiteriana Hispana, Malverne - Nueva Vida, Mineola, Port Jefferson, Southampton Shinnecock

SESSION MINUTES STILL MISSING FROM PREVIOUS YEARS

Session Minutes -- Mineola 2012, 2013, 2014, 2015, 2016

Session Minutes -- Shinnecock 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016

COMMITTEE ON REPRESENTATION – Rev. Mark Tammen

The report of the Committee on Representation was approved as presented (See Appendix I).

GREETINGS FROM OUR PARTNERS

United Adult Ministries - The Rev. Doug Kurtz, Executive Director of United Adult Ministries
Rev. Kurtz reported that the Board of Directors of UAM made a commitment to assist the churches in the Presbytery of Long Island, the Presbytery of New York City and the Reformed Church of America to equip the churches with older adult ministries. Rev. Kurtz introduced Nancy Rojas, Vice President of Marketing and Business Development (e-mail Nancy@uam.org), who is working in educating program services. This service may mean working with the children of older adults on how to keep them safe in their own homes or how the older adults can afford to stay in their homes.

Presbyterian Camp and Conference Center at Holmes - Ruling Elder Jim Burke (Setauket) reported the following:

The retirement of the Rev. Peter Surgenor, Executive Director of the Presbyterian Camp and Conference Center, will happen at the end of the camping season this year. There is a search committee actively working and the goal is to have a group of 12 candidate's names to study and select some to interview directly. Assistance from church members from the three Presbyteries who will suggest names of qualified people in their presbytery and give the names to the elected representatives serving on the Holmes Board. There is also a one vacancy on the PCA board from Long Island.

WE OFFER OUR SERVICE TO THE COMMUNITY

SHEPHERDING COUNCIL REPORT - Ruling Elder Barbara Messier

The following actions were approved by the Shepherding Council:

1. The application of the Protestant Campus Ministry LIU C.W. Post Board to the Synod of the Northeast.
2. The application of the Protestant Campus Ministry Stony Brook Board to the Synod of the Northeast.

The following three motions were approved by the Presbytery

1) B. Ministry Teams of the Presbytery

1. Salt and Light Team

Responsibilities:

The Salt and Light Team works to support congregational initiatives to partner with other Presbyterian and non-Presbyterian churches for mutual growth in ministry and discipleship. This team develops strategies for greater cooperation in pursuit of the Presbytery's vision, and supports teams of Presbyterian churches engaged in spiritual growth, evangelism, education or outreach. The Team is also the body of the Presbytery with the primary responsibility of supporting, facilitating, nurturing and developing partnership initiatives and connections for mission between Presbytery of Long Island congregations and other local, national, or international mission entities. Initiate, support & encourage peace, justice, & hunger ministries on the congregational and community level. This team encourages partnerships engaged in hands-on mission, social action and witness, and supports ecumenical mission endeavors in communities. The Team will support and encourage Bread for the World hunger initiatives with Presbyterian congregations.

Between meetings of the Presbytery, the Salt and Light Team shall have the authority to carry out any of the Presbytery's G-3.0303a authority. The Team shall have the Presbytery's authority to modify or clarify the grants described in [3] below.

3. Salt and Light Team Grants: The Team shall be responsible for the solicitation, receipt, and review of Presbytery Partnership Grant Applications for all work under its purview, and will be solely responsible for the awarding of such grants.

The Team shall administer grants with funds from the Presbyterian Peacemaking Fund (including Peace & Global Witness Offering"

2) Shepherding Council nominated Dennis Carter to serve on Committee on Nominations – Class of 2019.

3) That the Presbytery recommend that all sessions explore having a retreat for their officers and members where they provide space for people to discuss what they believe. Suggested conversation starters: 1. Are we a Christian? (of course but what makes us a Christian) 2. How does being a Christian affect our lives? 3. Does God know that we are Christians? 4. How do the people sitting in our pews find and opportunity to talk about what they believe? 5. What can we do to articulate what they believe? Might your session provide forums to ask members to draft their own statements of faith?

Salt and Light – Rev. Tracie Saunders and Rev. Adam Fischer

Rev. Saunders reported that the Presbytery of Long Island be a salty one – focusing on eternal things. 2017 is committed to hunger relief, immigration ministries and focusing on youth. Remember that money is not the only way to give, prayer is the most important way.

Rev. Fischer said that Salt and Light team is commissioned to do 2 things: distributing grants and discerning how to do mission and peacemaking. People who are salty are tasty people who stand up and fight for the hard things in life. The "Menu of Hope" (booklet distributed by Rural Migrant Ministries) gives you ways to create ministries, funding, empowering and supporting the presbytery.

Practical Resources – Ms. Charlaïne Apsel, Executive Director of Practical Resources

Ms. Apsel reported that this is the 3rd year anniversary of serving the Presbytery of Long Island. She reminded the Presbytery that summer is the time to work on things for September. There is an online course entitled “The Changing 21st Century Sunday School” which you will be able to access at your own convenience; a minimum of four to five hours per week is necessary to benefit from the course content. The fee will be paid by the Presbytery. Ms. Apsel noted that Presbytery Day is September 30th. The theme is Worship with Dr. Marcia McFee, a worship designer and that churches should bring your whole team.

Jobs With Justice Immigration Update – the Rev. Mary Speers

Long Island Jobs with Justice, is partnering with faith communities to stand with our immigrant neighbors at risk. It is also coordinating critical activities like accompanying people to court, providing Know Your Rights trainings, organizing rapid response networks, creating a solidarity fund to support families who have lost a breadwinner to deportation, and providing resources and expertise to congregations interested in offering physical sanctuary. But most of this work is unfunded—Long Island Jobs with Justice has simply stepped into this role because it’s needed.

Early this year, the session of Setauket Presbyterian decided to dedicate \$10,000 as a matching fund grant to support the work of Jobs with Justice—the congregation would match up to \$10,000 in donations made by other faith communities and individuals.

We are excited to announce that more than \$10,000 has been donated to the presbytery for this challenge, and so more than \$20,000 will be sent from our presbytery and Setauket Presbyterian Church as a grant to Jobs with Justice.

Donations came from many individuals inside and outside of the Presbytery, as well as several congregations of other faith traditions, including the Sisters of Charity, the Sisters of St. Joseph, the Ethical Humanist Society, and the Unitarian Universalist Fellowship of Stony Brook. But we especially want to thank those congregations from the Presbytery that contributed so generously: Brentwood, Southold, Northport, Babylon, Baldwin, Old South Haven, Smithtown congregation.

Mr. Richard Koubek – from Jobs with Justices reported on how to help our immigrants on Long Island. They are now establishing networks that assist people that have been swept up by ICES. He thanked the Presbytery and the Setauket Presbyterian Church for their generous donation of over \$20,000.

NEW BUSINESS

The following motions were approved by the Presbytery:

1) Whereas our Scriptures from both the Old and New Testaments consistently call the people of God to care for the vulnerable and oppressed in society and theses same scriptures give special attention to a class of people who are described as alien foreigners or strangers in the land, I move that the Presbytery of Long Island affirm the efforts of its specific congregations who seek to shelter and support immigrants fleeing places of great danger as an authentic expression of God’s Kingdom work in the midst of the injustices of this world.

2) That the Presbytery of Long Island post on the home page of its website this statement:

“Whereas our Scriptures from both the Old and New Testaments consistently call the people of God to care for the vulnerable and oppressed in society and these same scriptures give special attention to a class of people who are described as alien foreigners or strangers in the land, that the Presbytery of Long Island affirm the efforts of its specific congregations who seek to shelter and support immigrants fleeing places of great danger as an authentic expression of God’s Kingdom work in the midst of the injustices of this world.”

3) That the Presbytery instruct the Stated Clerk to communicate this action to all the sessions and to encourage them to discuss it and to consider placing this statement on their church website.

Commissioning of our Missionaries – The Moderator, Ruling Elder Larry Keith, commissioned our missionaries to local mission work in Philadelphia and to international mission work in El Salvador.

COMMITTEE ON MINISTRY – Ruling Elder Magalene McClarrin
The following motions were approved by the Presbytery:

1. The Committee moves that the presbytery approve the 2017 Compensation Report and Summary, including the reported changes in terms of call. (See Appendix II A)
2. The Committee moves that the presbytery approve the 2018 Compensation Program.
(See Appendix II B)
3. The Committee voted to ask presbytery to examine Beatrix Weil for ordination as a teaching elder at the presbytery meeting on June 27th.

**STATEMENT OF FAITH
BEATRIX A. WEIL**

BIO – Beatrix Weil received her undergraduate degree from Notre Dame University and her MDiv from Princeton Theological Seminary in the Spring of 2017. Beatrix has accepted a call to serve as chaplain to Presbyterian College in Clinton, South Carolina.

I believe in the Trinity: God the Father, God the Son, and God the Holy Spirit. Each of the three persons of the Trinity dances a unique dance while also dancing with each other as One God. God the Father goes by many names (Mother, Parent, Abba, Creator) and acts as loving, heavenly parent. God the Son, known as Jesus Christ, took on flesh and paid humanity's debt to the Father by dying on the cross. Jesus went to the cross out of unfathomable love for us. On the third day, Jesus rose from the dead thereby winning for us victory over sin and death. Jesus is fully human and fully God. God the Holy Spirit is the person of the Trinity who is the power, movement, encouragement, breath, and love of God. We are made in God's image, but there is not part of humanity that is not potentially marred by sin, and the only human who is without sin is Jesus Christ. When humans sin, we can come to God in truth and repentance to ask for forgiveness.. God forgives us every time we repent and ask for forgiveness, with no regard to how often we sin or how unforgivable we think our sin is. This gift of grace and reconciliation is a ministry that people of God are called to extend to others. This gift also empowers us to live free of shame.

The Scriptures include the 39 books of the Old Testament, and the 27 books of the New Testament. The message of the Bible is living and active. The Bible establishes the primary way that we learn truth about God, and provides the foundation for life. The truth in these books is divinely inspired and useful for teaching.

There are two Sacraments: Baptism and the Lord's Supper. A sacrament is an outward sign of an inward grace. By the power of the Holy Spirit, we are renewed in Christ and joined with the Church through Baptism. By the power of the Holy Spirit, we remember and are changed by the broken body and shed blood of Christ through the Lord's Supper. The Holy Spirit transforms us in the Body of Christ, and we spiritually receive and feed upon Christ crucified.

The Church is made up of those who profess Jesus as Lord and Savior. This Body of Christ's mission is to show the love of God to others through the ministries of reconciliation, forgiveness, hospitality, generosity, humility, and telling others about the Good News of Jesus Christ.

STATED MEETING OF PRESBYTERY – Huntington, Old First – June 27, 2017

The Kingdom of God is a reality beyond fleshly concepts of time and space in which we shall be constantly in God's presence worshipping God. Jesus commands us to seek this Kingdom even in the here and now in expectation of its' reality. The inbreaking of the Kingdom happens when we dance with God by showing grace, right relationship, hope, justice, mercy, and love.

All glory be to God the Father, God the Son, and God the Holy Spirit. Amen.

Following her examination by the Presbytery, Beatrix was escorted from the sanctuary. Upon approval of her examination, Ms. Weil was escorted back into the sanctuary with the singing of the Doxology.

The Administrative Commission for Beatrix Weil's ordination are:

Teaching Elders: Rev. Wanda Lawry Hughes; Rev. Jimmy Hulse; Rev. Janice Moore-Caputo; Rev. Mary Speers, Rev. Mark Tammen; Ruling Elders: Mr. Larry Keith (Garden City), Ms. Lorna Lisa (Brentwood), Mr. Donald Neugebauer (Malverne), Ms. Barbara Messier (Oceanside),

ITEMS FOR INFORMATION:

At its meeting on April 11, 2017:

1. The Committee voted to approve a certified letter to be sent from COM on May 1 to installed pastors stating that pastor's pensions will be frozen if the forms entitled Pastor's Annual Report on Compensation and Benefits are not submitted by May 15 as their terms of call cannot be approved.

2. The Committee voted to approve a Salary Supplement Grant of \$5,450 to The Presbyterian Church in Elmont for a period of one year, from May 1, 2017 to April 30, 2018, to be paid in monthly installments.

3. The Committee voted to approve the renewal of the Temporary Supply Pastor contract between Rev. Charles Delos Monts and the session of the Presbyterian Church in Elmont for the period May 1, 2017, through April 30, 2018, at the following terms (half-time – 20 hours/week): Cash Salary, \$27,000; Manse Allowance, 250; Tax-Deferred Investment, NA; Free Use of the Manse (annual fair rental value, 28,000); Full Utilities, heat, electricity and water, 3,000; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 4,456; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 500; Vacation, two weeks, including 4 Sundays; Continuing Education Time, two weeks; including 2 Sundays; Paternity Leave, NA; Moving Expenses, NA. The benefits do not meet presbytery minimum.

4. The Committee voted to reappoint Rev. Mary Margaret Flannagan as Designated Pastor of the Presbyterian Church of Sweet Hollow, Melville, for the period June 1, 2017, through May 31, 2019, at the following terms (full-time): Cash Salary and Manse Allowance, \$48, 724; Tax-Deferred Investment, 3,400; Free Use of the Manse (annual fair rental value, 26,400); Full Utilities, heat, electricity and water, 3,300; Pension and Medical Dues – Pension, 8,687; Death and Disability, 790; Medical, 19,347 = 28,824; Additional Insurance, Dental PPO, member only, 444; SECA Tax Reimbursement, 5,999; Automobile Expense Reimbursement, church business mileage at the IRS standard rate; Pastoral Ministry Expense Reimbursement, 800; Continuing Education Expense Reimbursement, 1,500; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave, eight weeks, per presbytery guidelines; Moving Expenses, NA. The compensation must be reviewed in one year.

At its meeting on May 2, 2017:

STATED MEETING OF PRESBYTERY – Huntington, Old First – June 27, 2017

1. The Committee voted to allow Rev. Ralph Wright to moderate a special session meeting at the Community Presbyterian Church in Merrick for the purpose of examining a confirmand.
2. The Committee voted to approve the request for Salary Supplement funds in the amount of \$11,165, for the period 6/15/17-6/14/18, contingent on the session approving the increase in fringe benefits for Rev. Adam Fischer.
3. The Committee voted to approve the plumb line study submitted by the Presbyterian Church of Islip and affirm them to form a PNC and begin the process of calling a Designated Pastor.
4. The Committee voted to approve a 2.6% increase for pastors' salaries for 2018.
5. The Committee voted to approve a change in terms of call for Rev. Adam Fischer as Designated Pastor of the First Presbyterian Church, Baldwin, for the period June 15, 2017 – June 14, 2019, at the following terms (full-time): Cash Salary, Housing Allowance and Tax-Deferred Investment, 74,438; Pension and Medical Dues – Pension, 8,222; Death and Disability, 747; Medical, 18,314 = 27,285; Additional Insurance, Dental DMO, member – 311; SECA Tax Reimbursement; 5,694; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 1,500; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave, 2 weeks, per presbytery guidelines; Moving Expenses, NA. The compensation must be reviewed in 1 year.

At its meeting on June 6, 2017:

1. The Committee voted to authorize Rev. Christine Hong to accept a teaching professor position at Columbia Seminary in Atlanta, Georgia. The Committee voted to grant Rev. Christine Hong permission to labor outside the bounds of the presbytery of Long Island and inside the bound of the Presbytery of greater Atlanta, with the permission of that Presbytery.
2. The Committee voted to accept the 2017 Compensation Report and Summary as submitted, including the reported changes in terms of call. The Committee instructed the Stated Clerk to again write letters to the installed pastors who still did not report their compensation and to send them by certified mail, return receipt requested, informing them that he will communicate with the Board of Pensions and ask them to freeze their pensions at the level that existed when they last reported to the presbytery.
3. The Committee voted to approve the 2018 Compensation Program's recommended increase of 2.6% for all pastors.
4. The Committee voted to approve Rev. Charles Cary as Interim Pastor at First Presbyterian Church of Southampton and to approve the Interim Pastor contract between the session of the First Presbyterian Church of Southampton and Rev. Charles M. Cary for the period June 7, 2017, through June 6, 2018, at the following terms (full-time): Cash Salary, \$53,708; Housing Allowance, 10,000; Tax-Deferred Investment, 23,000; Post-retirement service dues, 10,405; Health Reimbursement Account, 4,000; SECA Tax Reimbursement, 4,873; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 750 per two quarters of service; Vacation, one week per quarter of service, with the possibility of one additional week of unpaid vacation; Continuing Education Time, one week per two quarters of service; Paternity Leave, NA; Moving Expenses, NA.

5. The Committee voted to validate Beatrix Weil's call to chaplaincy at Presbyterian College in Clinton, South Carolina.

6. The Committee voted to grant permission to Beatrix Weil to labor outside the bounds of Long Island Presbytery.

NEW CHURCH FELLOWSHIP AND DEVELOPMENT – Ruling Elder Marilyn Fox

Despite diligent efforts "to get the word out" to congregations concerning our four New Church Development and Fellowship ministries, not enough progress has been made in that regard.

The *New Church Fellowship and Development* is a *mission project* of the Presbytery, just like the Cuba and El Salvador partnerships. It is the newest such project and so the committee is embarking on a different approach.

In an effort to address this communication "gap", the *New Church Fellowship and Development Committee* is in the process of arranging visits by NCF&D leaders to local churches for the purpose of helping members understand the purpose and mission of each of these very different ministries. In the next few weeks, each pastor and/or administrator in the Presbytery will be receiving an E-mail requesting that you invite a pastor or lay-person engaged in an NCF&D ministry to visit your church, to speak to your mission committee or your Session or to give a minute for mission during a worship service.

NCF&D leaders have been encouraged to share "glimpses of the Spirit" that they have experienced as they work to share the love of Christ with people who often do not have a church home.

The four NCF&D's are:

- 1) Misión Presbiteriana Emanuel in Center Moriches -- CRE Gustavo Sanchez;
- 2) New Hyde Park Presbyterian/House of Hope and Healing -- Rev. Joshua Jong;
- 3) Sacred Space -- Rev. Kally Elliott; and
- 4) Glenwood Life Center - Elder Bryce Elliott

New Worshipping Community at First Presbyterian Church of New Hyde Park – Rev. Joshua Jong

Rev. Jong reported that it is important to create worship places that are not traditional and to meet people where they are. He asked the question, "will our neighbors miss our churches when we close our doors"? This is one of the questions that helps us to assess our faithfulness to Jesus' call to be 'the salt of the earth' and 'the light of the world.' And to be 'the salt' and 'the light', we need to be on streets. There is a need to go beyond the walls of our churches. Rev. Jong believes the four NCF&D worshipping communities are the manifestation of this vision.

God desires church growth wherever we are located, but more so the expansion of God's kingdom. In New Hyde Park, they have done a couple things this year to build network within their community for the expansion of God's kingdom. They presented a small pot of seedling to the parents of Little League baseball players, on their Opening Day. Then, on June 4, 2017, they opened the House of Hope and Healing Ministry, a free pastoral care and counseling center which will provide short-term care and referrals. It is meant to serve as the "First Responder" to individuals and families in crisis. The New Hyde Park village mayor gave an official proclamation, recognizing the center as a community service center. The plan is to network with fire department, police stations, senior centers, and nearby hospitals for referrals.

NCF&D ministry is made possible by the support of our sister congregations. Rev. Jong's hope is that the churches will support this ministry for the expansion of God's kingdom. Almost all corporations allocate at least 20% in Research and Development and he asked the Presbytery to consider supporting New Church Fellowship and Development ministries and join the vision of expanding God's Kingdom.

BREAK - At 3:25 p.m. the Presbytery met for a 25 minute fellowship break.

CALL TO WORSHIP

Following the Call to Worship the Presbytery joined in singing of verses 2 and 3 of “Great God of Every Blessing”. The Message was given by Ruling Elder and Past Moderator, Barbara Messier (Oceanside). The Scripture lesson was from II Corinthians 6:9-15 “God’s reward of the liberal giver”. She spoke of giving to the church and to the Presbytery either through our wills or when we are alive. Wanting to give to the Presbytery of Long Island while she was alive, Ms. Messier thought of the church as a beneficiary and gave her money to the Presbytery and called it the “Gratitude Fund”. Thanks be to God!

The Offering today was dedicated to the Presbytery of Long Island followed by the singing of the hymn “God, We Honor You”.

TREASURER’S REPORT – Deacon Patrick J. Knight (See Appendix III)

Rev. Knight noted that in May there was a deficient of: \$19000.00

Deficient at present: \$13000.00

BUDGET PRESENTATION – Deacon Patrick J. Knight (See Appendix IV)

Rev. Knight presented the budget and it was approved by the Presbytery.

BOARD OF TRUSTEES – Rev. Nancy Howarth

Actions of the Board

- 1) The lease agreement between the First Presbyterian Church, Greenlawn, and The Marcus Center for the Performing Arts was approved.
- 2) The lease agreement between Bethany Presbyterian Church, Huntington Station, with Oyster Babies Early Childhood Center was approved.

Motions approved by Presbytery:

- 1) That the Presbytery receive the full financial review from Wagner and Zwerman Accounting Firm (See Meeting Packet for copy of Financial Review 12/31/16).
- 2) That the Presbytery encourage its congregations to work with the Long Island Progressive Coalition to explore adding solar panels to their buildings.

Rev. Howarth introduced Ms. Lisa Tyson from the Long Island Progressive Coalition who reported that 13 churches in our Presbytery have gone through energy efficiency improvements and that the next step is solar energy. A team has been created to work with the churches on installing solar panels. Through bulk purchasing the churches get a break on the cost of installing. Loans are available through the Presbyterian Investment Loan Program and churches can include a new roof in the loan to be incorporated with the solar panels. Mr. Alex Henry (e-mail alec@resonant.energy from Resonant Energy has teamed up with LI Progressive Coalition and also Ryan Madden (e-mail rmadden@lipc.org from PowerUp Solar Long Island.

ADJOURNMENT

The Moderator, Ruling Elder Larry King, closed the meeting with prayer at 4:16 p.m.

Attest: _____
Mark A. Tammen, Stated Clerk

This Page Deliberately Left Blank

Appendix I Committee on Representation Leadership Profile

<u>Total Positions</u>	89
Clergy	41
Elder	45
Layperson	3
<u>Gender</u>	
Female	48
Male	41
<u>Racial Ethnic</u>	
Asian	3
African American	16
Hispanic/Latino	1
Native American	1
Caucasian	65
S. American	0
Caribbean	2
Central American	1
Other	
<u>Age</u>	
25 or under	
26-35	1
36-45	4
46-55	20
56-65	34
66 & older	30
<u>Disabled</u>	
Yes	1
No	87
<u>Location</u>	
Nassau	31
W Suffolk	30
E Suffolk	28

G-3.0103 “Councils above the session shall establish by their own rule committees on representation to fulfill the following functions: to advise the council regarding the implementation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403.”

Appendix IIA

2017 Compensation Report Summary

The Committee On Ministry recommends that the Presbytery approve the attached 2017 Compensation Report. It reports the status of the churches in the presbytery as of June 1, 2017, as best we know it. It includes changes in terms of call for installed pastors. It also includes the compensation for all pastoral service in all the churches of the Presbytery. Membership of the churches, the years since ordination of the pastors, and the number of hours per week they are called to work have also been included. Three installed pastors did not report their compensation.

Currently there are 54 churches in the Presbytery, of which two are yoked. 26 are served by installed Pastors or Designated Pastors, 21 by Pastors defined as temporary by the *Book of Order*, and 2 by Commissioned Ruling Elders. 5 pastoral positions are vacant. There is one installed Associate Pastor. Currently there are no Assistant Pastors or Parish Associates. 31 of the positions are full-time; 20 are part-time. The compensation of 11 pastors is below the Presbytery minimum. One of those is installed; the rest are in temporary positions.

Compensation is included for 24 pastors in full-time positions living in manses. The amounts reported for them are their cash salary, including their manse allowance, plus their tax-deferred investment. It does not include the value of the manse they are living in and, therefore, should not be compared with national statistics for effective salary. For these pastors the mean is \$58,799, and the median is \$59,947. These figures are both approximately 1% higher than last year.

Compensation is included for 5 reporting pastors in full-time positions receiving housing allowances. The amounts reported for them are their cash salary plus their housing allowance plus their tax-deferred investment. For these the mean is \$82,753, and the median is \$84,708. Comparing these numbers may not be significant because so few calls are involved.

Of the 30 positions for which a report was received in the two successive years, 21 pastors received an increase, and 9 did not. The mean increase was 3.8%, and the median increase was 1.95%.

Our churches continue to experience the repercussions of the high cost of living on Long Island. Salaries that do not meet each annual increase in cost of living result in a loss of purchasing power. The Committee is particularly concerned that often increases are given only to pastors and not to lay employees. It urges sessions to pay particular attention to both the salaries and the benefits of those employees.

STATED MEETING OF PRESBYTERY – Huntington, Old First – June 27, 2017

Manse Churches -- page 2								
Compensation reported = Cash Salary + Manse Allowance + Tax-deferred Investment								
Church	Members	Pastor	Yrs Ord	Position	Hrs/Wk	2016 Comp \$	2017 Comp \$	Change
						(* below minimum)		
Northport	345	R. Vione	2	IP	40		76,593	
Oceanside/Long B NCD	74	K. Elliott	12	DP	40	59,823	59,823	0.0%
Oyster Bay	195	J. Prey	28	P	40	65,902	67,804	2.9%
Remsenburg	23	Vacant						
Roosevelt	640	Y. Collie-Pendleton	17	AP	40	no report	65,736	--
Roslyn	37	R. Zemke	2	TSP	40	35,622	48,450	time inc
Sag Harbor	118	C.Mergener	1	DP	40	46,330	47,497	2.5%
Setauket	495	M. Speers	27	P	40	61,212	62,436	2.0%
Shelter Island	91	S. Fearing	2	P	40	47,500	48,450	2.0%
Smithtown	348	J. Hulsey	40	P	40	69,100	70,726	2.4%
Southold	492	P. Kelley	30	P	40	77,210	78,585	1.8%
Valley Stream	110	K. Clemons-Jones	12	TSP	20	24,343	* 32,000	* 31.0%
West Islip	113	A. McMillan	1	IP	30	35,623	36,337	2.0%

Appendix II B

Revised by the Board of Pensions, July 11, 2017

2018 COMPENSATION PROGRAM FOR PASTORS WITH MANSES

(Includes proposed changes to become effective for existing calls and contracts, January 1, 2018; for new calls and contracts, October 1, 2017)

1. Cash Aggregate

Defined as the total of the cash salary, including the manse allowance, plus the amount put into the defined contribution plan, or 403 (b) (see #4B below).

The Manse Allowance

- Defined as that portion of the cash salary that the pastor reasonably expects to spend from his/her own resources on the home, including furnishings.
- Must be designated by the session in advance of when expended, not retroactively. May be adjusted during the year, in advance of increased expenditures, keeping the total aggregate the same.
- Accurate records and documentation of amounts must be kept by the pastor. Unused portion should be reported by the pastor as income.
- Not subject to income tax, but subject to SECA tax and Pastor's Participation Plan (*) dues.

The minimum cash aggregate shall be \$49,220.

- The minimum cash aggregate shall be increased one-half of one percent for each year since a pastor's ordination, up to 30 years.
- The minimum cash aggregate shall be increased by \$2,000 for churches with 151-350 members, \$4,000 for churches with 351-500 members, and \$6,000 for churches with over 500 members.

It is recommended that all existing calls that exceed this minimum be increased at least 2.6% for 2018.

2. Free Use of Manse

Annual fair rental value.

Not subject to income tax, but subject to SECA tax and Pastor's Participation Plan dues.

3. Full Utilities

Heat, electricity, and water must be provided by the church. Others may be provided, but are not required. Utilities paid directly by the church are not subject to income tax or Pastor's Participation Plan dues, but are subject to SECA tax. Use approximate annual cost. Other utilities paid by the pastor should be included in the Manse Allowance.

(*) New name for Traditional Benefits Plan

Manse, p. 2

4. Retirement Benefits

A. Traditional Defined Benefit Plan

Dues are 11% of Effective Salary (= #1, #2, #4B, + premiums for #7 below)

Required for all installed pastors, as part of Pastor's Participation Plan

Required for all Interim and Designated Pastors under Pastor's Participation Plan or Menu Options (**)

Optional for all others under Menu Options

B. Defined Contribution (Retirement Savings) Plan

403 (b) can be tax-deferred or not (Roth option)

At least \$1,000 required for all full-time installed, interim, and designated pastors living in manses

Contributions may be made by church or employee or both

12 fund options available through Fidelity

May not be subject to income tax or SECA Tax, but subject to Pastor's Participation Plan dues

Optional for all other than manse calls under Menu Options

No requirement for minimum hours worked

5. Death and Disability Benefits

1% of Effective Salary – 2.5% if pension benefit #4A is not provided

Required for all installed pastors, as part of Pastor's Participation Plan

Required for all Interim and Designated Pastors under Pastor's Participation Plan or Menu Options

Optional for all others

6. Medical Insurance

A. Traditional PPO as part of Pastor's Participation

Dues are 25% of Effective Salary and cover member and all eligible family members

Required for all installed pastors under Pastor's Participation Plan

This, or #6B, required for all interim and designated pastors and their eligible dependents, unless they have comparable coverage from another source

Optional for all others working 20 hours/week or more

Non-contributory. Church must pay entire cost.

B. Cost-based under Menu Options

Same coverage as PPO above. Also possible EPO option with no out-of-network benefits.

Cost of four different fixed dollar amounts according to number of family members covered

Required of interim or designated pastors that are not receiving #6A and their eligible dependents, unless they have comparable coverage from another source.

Optional for all others

Can be contributory. Church must contribute at least half of member only cost.

(**) New Plan in which different benefits are available separately

Manse, p. 3

7. Additional Insurance

Thoughtful and thorough consideration of additional forms of insurance available – dental insurance, supplemental death benefit, and supplemental disability benefit. Premiums are subject to dues under the Pastor's Participation Plan.

8. SECA Tax Reimbursement (self-employment tax or social security)

Approximately one-half of the pastor's SECA Tax obligation, or 7.65% of #1 + #2 + #3 above. It is subject to income tax and SECA tax, but not subject to dues under the Pastor's Participation Plan. It should be included on the W-2 form. If the pastor has requested voluntary withholding, it may be paid along with the cash salary. If the pastor pays taxes with quarterly estimates, it may be paid quarterly in advance of when those payments are due.

9. Automobile Expense Reimbursement

Reimbursement of actual mileage on church business at the IRS standard mileage rate for 2018, under an accountable reimbursement plan.

10. Pastoral Ministry Expense Reimbursement

A \$500 minimum for expenses in the pastoral ministry -- such as books, journals, vestments, and entertainment -- under an accountable reimbursement plan.

11. Continuing Education Expense Reimbursement

\$1,500 minimum. Can be accumulated for up to three years. Actual use or accumulation to be approved by session in advance and report received afterward. Under an accountable reimbursement plan.

12. Vacation

30 days, including 5 Sundays. After 10 years in current position, 37 days, including 6 Sundays.

13. Continuing Education Time

14 days, including 2 Sundays. Can be accumulated up to 42 days by agreement with session in advance. See Presbytery policy.

14. Maternity/Paternity Leave

Eight weeks/two weeks respectively. See Presbytery guidelines.

15. Moving Expenses

(New calls and contracts only.) Full, reasonable.

Revised by Board of Pensions, July 11, 2017

**2018 COMPENSATION PROGRAM FOR PASTORS WITH
HOUSING ALLOWANCES**

(Includes proposed changes to become effective for existing calls and contracts,
January 1, 2018; for new calls and contracts, October 1, 2017)

1. Cash Aggregate

Defined as the total of the cash salary, including the housing allowance, plus the amount put into the defined contribution plan, or 403 (b) (see #2B below).

The Housing Allowance

- Defined as that portion of the cash salary that the pastor reasonably expects to spend on the home, such as for rent, mortgage, property taxes, insurance, utilities, maintenance, and furnishings.
- Must be designated by the session in advance of when expended, not retroactively. May be adjusted during the year, in advance of increased expenditures, keeping the total aggregate the same.
- Accurate records and documentation of amounts must be kept by the pastor. Unused portion should be reported by the pastor as income.
- Not subject to income tax, but subject to SECA tax and Pastor's Participation Plan (*) dues.

The minimum cash aggregate shall be \$73,790.

- The minimum cash aggregate shall be increased one-half of one percent for each year since a pastor's ordination, up to 30 years.
- The minimum cash aggregate shall be increased by \$2,000 for churches with 151-350 members, \$4,000 for churches with 351-500 members, and \$6,000 for churches with over 500 members.

It is recommended that all existing calls that exceed this minimum be increased at least 2.6% for 2018.

2. Retirement Benefits

A. Traditional Defined Benefit Plan

Dues are 11% of Effective Salary (= #1, #2B, + premiums for #5 below)

Required for all installed pastors, as part of Pastor's Participation Plan.

Required for all Interim and Designated Pastors under Pastor's Participation Plan or Menu Options.

(**)

Optional for all others under Menu Options.

(*) New name for Traditional Benefits Plan

(**) New Plan in which different benefits are available separately

Housing Allowance, p. 2

2. Retirement Benefits (continued)

B. Defined Contribution (Retirement Savings) Plan

403 (b) can be tax-deferred or not (Roth option)

Contributions may be made by church or employee or both

12 fund options available through Fidelity

May not be subject to income tax or SECA Tax, but subject to Pastor's Participation Plan dues

Optional for all under Menu Options

No requirement for minimum hours worked

3. Death and Disability Benefits

1% of Effective Salary – 2.5% if pension benefit #2A is not provided

Required for all installed pastors, as part of Pastor's Participation Plan

Required for all Interim and Designated Pastors under Pastor's Participation Plan or Menu Options

Optional for all others

4. Medical Insurance

A. Traditional PPO as part of Pastor's Participation

Dues are 25% of Effective Salary and cover member and all eligible family members

Required for all installed pastors under Pastor's Participation Plan

This, or #4B, required for all interim and designated pastors and their eligible dependents, unless they have comparable coverage from another source.

Optional for all others working 20 hours/week or more

Non-contributory. Church must pay entire cost.

B. Cost-based under Menu Options

Same coverage as PPO above. Also possible EPO option with no out-of-network benefits.

Cost of four different fixed dollar amounts according to number of family members covered

Required of interim or designated pastors that are not receiving #4A and their eligible dependents, unless they have comparable coverage from another source. Optional for all others

Can be contributory. Church must contribute at least half of member only cost.

5. Additional Insurance

Thoughtful and thorough consideration of additional forms of insurance available – dental insurance, supplemental death benefit, and supplemental disability benefit. Premiums are subject to dues under the Pastor's Participation Plan.

6. SECA Tax Reimbursement (self-employment tax or social security)

Approximately one-half of the pastor's SECA Tax obligation, or 7.65% of #1 above. It is subject to income tax and SECA tax, but not subject to dues under the Pastor's Participation Plan. It should be included on the W-2 form. If the pastor has requested voluntary withholding, it may be paid along with the cash salary. If the pastor pays taxes with quarterly estimates, it may be paid quarterly in advance of when those payments are due.

Housing Allowance, p. 3

7. Automobile Expense Reimbursement

Reimbursement of actual mileage on church business at the IRS standard mileage rate for 2018, under an accountable reimbursement plan.

8. Pastoral Ministry Expense Reimbursement

A \$500 minimum for expenses in the pastoral ministry -- such as books, journals, vestments, and entertainment -- under an accountable reimbursement plan.

9. Continuing Education Expense Reimbursement

\$1,500 minimum. Can be accumulated for up to three years. Actual use or accumulation to be approved by session in advance and report received afterward. Under an accountable reimbursement plan.

10. Vacation

30 days, including 5 Sundays. After 10 years in current position, 37 days, including 6 Sundays.

11. Continuing Education Time

14 days, including 2 Sundays. Can be accumulated up to 42 days by agreement with session in advance. See Presbytery policy.

12. Maternity/Paternity Leave

Eight weeks/two weeks respectively. See Presbytery guidelines.

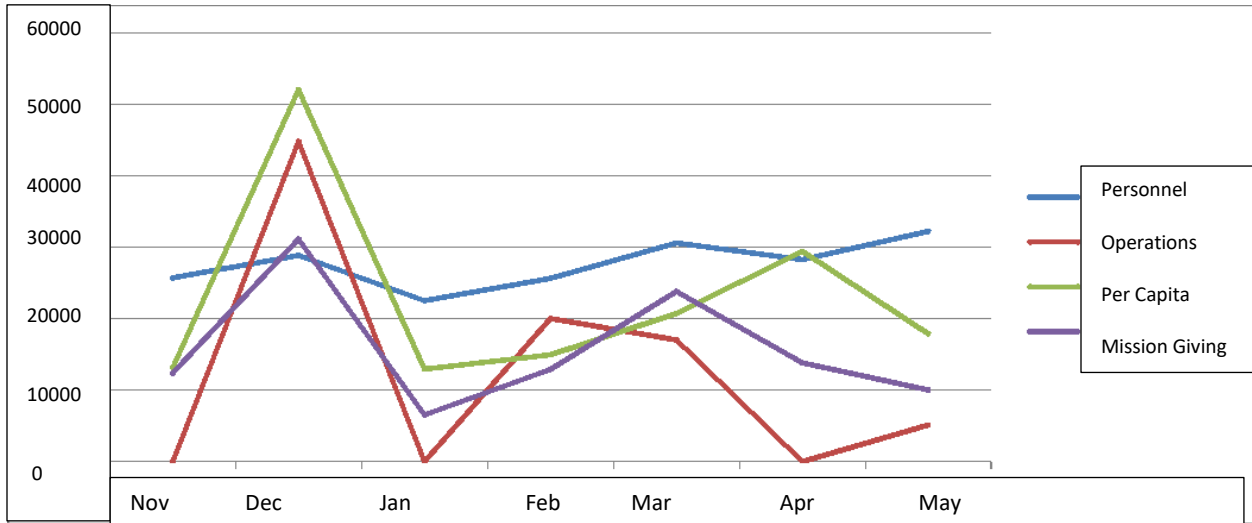
13. Moving Expenses

(New calls and contracts only.) Full, reasonable.

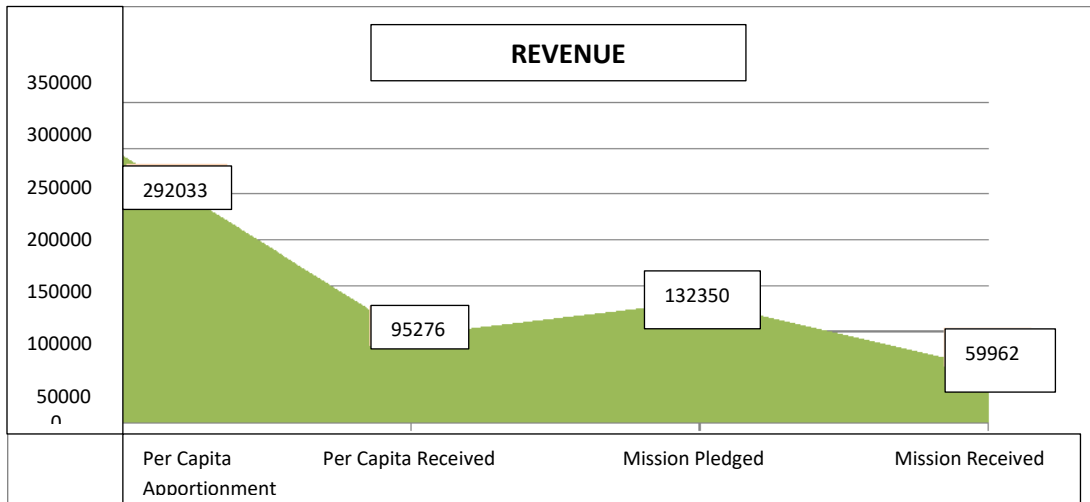
Appendix III

Treasurer’s Report as of 5/31/2017

<i>Operations</i>	<i>Month</i>	<i>YTD</i>
Income:	\$ 47,473.72	245,667.05
Expenses:	<u>66,785.62</u>	<u>259,132.40</u>
Cash Flow:	-19,311.90	-13,465.35



Per Capita is actually the opportunity for each of us to participate equally, responsibly and interdependently by sharing the cost of mission. It’s the opportunity to share in our mission of performing ecclesiastical, legislative and judicial functions that identify a reformed church, and at the same time, strengthen the sense of community for all Presbyterians, bringing people together to discern the mind of Christ.



Per Capita % Received

32.63%

Mission Giving % Achieved

45.31%

At this point in the year our Per Capita should be at 41%. This is a strong Presbytery, and I am sure that we will overcome the financial crises headed our way. Christ has charged us with being good Stewards, and great Messengers. Let us continue to help others, and walk in God’s light.

\

STATED MEETING OF PRESBYTERY – Huntington, Old First – June 27, 2017

Appendix IV

PROPOSED BUDGET

Presbytery Revenue	2018	2017 (YTD)	2016
Pledged Giving	200,000.00	59,962.35	199,867.00
Special Offerings (OGHS, Christmas Joy, Etc.)	75,000.00	21,065.06	70,756.82
Selected Giving (Yaphank Fire Fund, Sanctuary Challenge)	7,500.00	7,719.00	6,301.82
Per Capita (8,500 members in 2016)	311,780.00	95,276.05	282,821.20
Direct Giving	594,280.00	184,022.46	559,746.84
Bank Interest	450.00	69.22	393.13
Investment Income	95,000.00	41,976.85	64,015.78
Donations	3,500.00	45,656.60	2,933.00
Presbytery Offerings	4,000.00	2,298.12	3,343.00
Miscellaneous Income (Rental Income)	36,000.00	15,771.74	1,859.71
Asset Liquidations	77,969.71	80,000.00	77,000.00
Total Other Revenue	216,919.71	185,772.53	149,544.62
Delinquent Per Capita (Presbytery Pays)	-10,000.00		-10,858.00

Total Revenue **801,199.71** **369,794.99** **698,433.46**

Per Capita Apportionment

\$30.83----- GA: \$7.07; SYNOD: \$3.95; Presbytery: \$19.81

\$31.07----- GA: \$7.12; SYNOD: \$3.95; Presbytery: \$20.00

\$34.45----- GA: \$7.50; SYNOD: \$4.00; Presbytery: \$23.00

\$36.78----- GA: \$7.73; SYNOD: \$4.05; Presbytery: \$25.00

Mission Breakdown

General Assembly: **24%**

SYNOD: **4%**

Presbytery: **72%**

STATED MEETING OF PRESBYTERY – Huntington, Old First – June 27, 2017

Presbytery Expenses	2018	2017 (YTD)	2016
Councils & Committees	7,500.00	2,283.40	5,050.36
Information Services	3,720.00		930.00
Presbytery Day	1,500.00		1,900.00
Total Shepherding	12,720.00	2,283.40	7,880.36
Salaries	239,118.10	133,017.34	289,981.88
Other (Travel, FICA, Etc.)	13,981.61	5,935.52	15,804.22
Total Personnel	253,099.71	138,952.86	305,786.10
Equipment Service	9,000.00	3,903.89	11,435.30
Financial Review	6,250.00	3,000.00	6,000.00
Insurance	5,000.00	5,298.84	6,180.22
Buildings & Grounds	15,000.00	6,436.26	14,630.69
Outside Cleaning Services	5,500.00	1,880.00	5,640.00
Postage	750.00	507.50	476.06
Office Supplies	4,500.00	2,606.07	5,566.77
Software	5,200.00	3,260.49	3,719.44
Telephone	4,000.00	2,362.04	5,208.89
Utilities	16,000.00	7,103.19	15,059.57
Miscellaneous	100.00	3,116.66	11,850.60
Total Office & Buildings	71,300.00	39,474.94	85,767.54
LI Council of Churches	1,000.00		
Hispanic Ministry	1,000.00		1,000.00
Iglesia Presbiteriana Hispana	14,500.00	5,833.35	14,000.04
PIPH Brentwood	6,500.00	2,500.00	6,000.00
Leadership Training (Staff)	400.00	150.00	38.85
Youth Triennium (PRC)			-1,884.40
Salt & Light	4,500.00	1,000.00	0.00
NCD	160,000.00	92,745.00	65,835.28
Resource Center/Education/PC (PRC)	22,000.00	9,108.09	21,829.09
Care/Support of Pastors (COM)	2,000.00		340.74
Clergy Retreat (COM)	500.00		1,116.94
Early Ministry (COM)	400.00		450.00
Resources & Conferences (PRC)	500.00		50.00
Property Management Expenses (Treasurer)	13,000.00	4,611.29	4,124.13
GA Mission Giving (Treasurer)	48,000.00	11,281.49	44,893.33
SYNOD Mission Giving (Treasurer)	8,000.00	2,974.00	6,099.31
Selected Giving (Treasurer)	7,500.00		6,438.01
Special Offerings (Treasurer)	75,000.00	11,024.00	69,716.03
GA/Synod Grants (Treasurer)			
GA Per Capita (Treasurer)	65,705.00	35,942.04	49,746.11
SYNOD Per Capita (Treasurer)	33,575.00		9,206.00
Total Mission	464,080.00	177,169.26	298,999.46
Total Presbytery Expenses	801,199.71	357,880.46	698,433.46

Appendix V

Financial Review as of 12/31/2016 can be found in the meeting packet.

Approved June 27, 2017